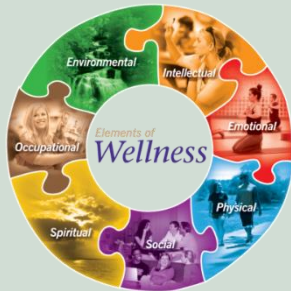


LIVE WELL, WORK WELL



President

Joseph A. King
jaking@timberlandgroup.com

Senior Benefits Consultants

Karen Borowy
kborowy@timberlandgroup.com

Bob Crisan
bcrisan@timberlandgroup.com

Senior Account Managers

Maura Carpenter
mcarpenter@timberlandgroup.com

Jill Tocco
jtocco@timberlandgroup.com

Client Services

Melissa Carey
mcarey@timberlandgroup.com

Business Development

Brandon Black
bblack@timberlandgroup.com

For more information, please contact:
1.800.695.2921

1707 W. Big Beaver Road
Troy, Michigan 48084

www.timberlandgroup.com

WHO CALLS FOR BAN ON ARTIFICIALLY PRODUCED TRANS FAT



The World Health Organization (WHO) says that the artificially produced trans fats found in junk and fried foods contribute to more than 500,000 preventable deaths annually. That's why the WHO has released [REPLACE](#), a guide for governments to eliminate industrially produced trans fat in their countries. Their goal is to remove all artificially produced trans fats from the global food supply by 2023.

What exactly is trans fat?

Trans fat is vegetable fat that has been chemically altered by a process called hydrogenation. This process turns healthy fat into a solid, unhealthy fat that is worse for you than saturated fat. Trans fats boost low-density lipoprotein (LDL or bad cholesterol) levels and can increase your risk of heart disease by 21 percent.

What can you do now to avoid eating and drinking trans fats?

The WHO's campaign was launched mid-May 2018 and is in its early stages, which means it might take some time to see changes in the United States. In the meantime, you can read nutrition labels and look at the amount of saturated fat and trans fat per serving.

It's also important to check the ingredient list, which is different from the nutritional label. Ingredient information is listed from greatest to smallest amounts, so if partially hydrogenated oils or high fructose corn syrup are listed as the first few ingredients, choose another product. To learn more about trans fats and their health effects, click [here](#).



Myth Busted: Sweating More Doesn't Necessarily Mean You Burned More Calories

Many people wrongly believe that how much you sweat indicates how effective your workout was. How much you sweat during a workout is due to a variety of factors such as weight, gender, age, genetics, temperature and even fitness level. For example, men tend to sweat more than women, younger people tend to sweat more than older people and fit people tend to sweat more than those who are less fit.

So remember, don't use sweat as an indicator for how intense your workout was. Instead, track your heart rate, level of muscle soreness and amount of progress seen to evaluate whether or not your workouts are effective.



LEMON VELVET SUPREME

2 cups fat-free vanilla yogurt
3 Tbsp. instant lemon pudding mix
4 graham crackers (crushed)
½ cup Mandarin orange slices (drained)

PREPARATIONS

1. Combine vanilla yogurt and pudding mix. Stir until combined.
2. Layer bottom of serving dish with crushed graham crackers.
3. Immediately pour pudding mixture over cracker crumbs.
4. Top with mandarin oranges.

Nutritional Information (per serving)

Total Calories	138
Total Fat	1 g
Protein	4 g
Carbohydrates	29 g
Dietary Fiber	0 g
Saturated Fat	0 g
Sodium	189 mg
Total Sugars	23 g



SNACK SMART, SAVE MONEY, TIME AND CALORIES



It's completely normal to snack throughout the workday. While it can be tempting to opt for the fast, easy (but unhealthy) option, taking a minute to snack smart can save you time, money and calories. Keep the following three tips in mind to help you snack smart at the office.

1. **Take a break.** When you reach for your snack at work, don't eat it while working. Instead, take a quick break to eat your snack uninterrupted to avoid overeating.
2. **Meal prep your snacks.** One of the best ways to avoid impulsively purchasing unhealthy snacks from the vending machine is to pre-portion your healthy snacks at the beginning of the week and bring them with you to work.
3. **Think about macronutrients.** Try to combine macronutrients (protein, fat and carbohydrates) at each snacking session. Doing so will help you feel satisfied and full until it's time for your next meal.

Click [here](#) to learn about nutritionist-approved healthy snack options.

SNACKS WITH 100 CALORIES OR LESS



Available in 100 calorie individual servings. You can get a good amount of whole grains from this snack.



Opt for an individually wrapped piece of string cheese to get your fill of protein and calcium at less than 100 calories per serving.



Unsalted nuts and seeds have many beneficial nutrients to keep you feeling full. Check portion sizes to keep your calories under 100.